HANNAH HENRY

Earth, Marine, and Environmental Science Ph.D. Student | Coastal Environmental Change Lab University of North Carolina at Chapel Hill | 223 Mitchell Hall, Chapel Hill, NC 27599 USA Hahenry@unc.edu | +1 (407) 883-2352 | bit.ly/HannahHenry

EDUCATION

2024 – pres. **Ph.D. Earth, Marine, and Environmental Science**, University of North Carolina at Chapel Hill Management

Ph.D. Earth, Marine, and Environmental Science, University of North Carolina at Chapel Hill Modeling Coupled Dynamics of Mid-Atlantic Barrier Islands for Improved Coastal Management

<u>Supervisors:</u> Dr. Laura Moore (PI), Dr. Sarah Karpanty, Dr. Katherine Anarde, Dr. Tamlin Pavelsky, Dr. Antonio B. Rodriguez

Chapel Hill, NC, USA – GPA 4.0/4.0

2023 – 2024 M.S. Natural Resources, Auburn University

<u>Thesis:</u> Conservation Compliance and Public Awareness: Assessing Dolphin and Sea Turtle Interactions in Coastal Alabama

<u>Supervisors:</u> Dr. Kelly Dunning (PI), Dr. Janna Willoughby, Dr. Todd Steury Auburn, AL, USA – GPA 4.0/4.0

2018 – 2022 **B.S. Wildlife Ecology and Conservation**, University of Florida (Summa Cum Laude)

Minors: Economics and International Studies in Agricultural and Life Sciences

<u>Honors Thesis:</u> *Utilizing Bioacoustics for Conservation of the St. Vincent Amazon Parrot (Amazona guildingii)*

Supervisors: Dr. Kathryn Sieving (UF), Dr. Cristina Gomes (FIU)

Gainesville, FL, USA – GPA 3.93/4.0

PUBLICATIONS Google Scholar; ORCID

*denotes corresponding; §denotes mentee

Peer-Reviewed Journal Articles

- 3. **Henry H**, Wheeler I*, Luchauer G, Asay B, Bowles N, Castruccio F, Cole D, Furland T, Krumhardt K, Romashkov L, Scearce SS, Manire H, Mollett S, Moulton M, Willoughby JR, & Dunning KH. (2025). Adaptive governance during an unprecedented marine heatwave: Case study from the Florida Keys National Marine Sanctuary. *Journal of Environmental Planning and Management*, 1–17. https://doi.org/10.1080/09640568.2025.2504516
- 2. Olivas T*, **Henry H**, Gumbleton S, Beckham N, Steury TD, Willoughby JR, & Dunning KH. (2025). Assessing marine wildlife interactions with the charter boat fishing industry on Alabama's Gulf Coast, USA. *Human Dimensions of Wildlife*, 1–17. https://doi.org/10.1080/10871209.2025.2511931
- Henry H*, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning KH. (2025). Willingness of Recreational Anglers to Modify Hook and Bait Choices for Sea Turtle Conservation in Mobile Bay, Alabama, Gulf of Mexico. *Fisheries Management and Ecology*, 32(2), e12766. https://doi.org/10.1111/fme.12766

Manuscripts in Review/Revision

- 4. **Henry H***, Olivas T, McCune K, Dunning K, Willoughby J. Social networks and information silos influence conservation knowledge in tourist populations.
- 3. **Henry H***, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, & Dunning K. Evaluating the effectiveness of the Marine Mammal Protection Act through operator perspectives and compliance challenges in marine wildlife tourism.
- 2. **Henry H***, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, & Dunning K. Drivers of human compliance with recreational light reduction on sea turtle nesting beaches.
- 1. Olivas T*, **Henry H**, Gumbleton S, Beckham N, Steury TD, Willoughby J, & Dunning K. An Analysis of the Marine Wildlife Interactions with the Commercial Shrimping Industry on the Alabama Gulf Coast.

Manuscripts in Preparation

1. **Henry H***, Moore L, Franklin B, Anarde K, Murray B, & Dalyander S. The effect of climate and management strategies on developed barrier island evolution: Insights from a case study of Hatteras Island.

RESEARCH GRANTS AND FUNDING (\$43,650 total)

Nationally competitive grants and fellowships (\$39,500 total)

- 2025 DELTA H & SINAGEO Travel Award, CUNY NSF Award (\$2,500)
- 2025 NSF-ASI Indonesia Fellow, Boston University NSF Award (\$3,500)
- 2025 The Earth Surface Processes Institute, Community Surface Dynamics Modeling System (\$2,800)
- 2024 Ronald F. Labisky Graduate Fellowship in Wildlife Policy, The Wildlife Society (\$10,000)
- 2023 Bridge to GVP Program, U.S. National Center for Atmospheric Research (\$1,500)
- 2023 SWIMM Program, Harte Research Institute NSF Award (\$3,200)
- 2023 Ronald F. Labisky Graduate Fellowship in Wildlife Policy, The Wildlife Society (\$10,000)
- 2022 International Research Experiences for Students, FIU NSF Award (\$6,000)

University-wide competitive grants and fellowships (\$4,150)

- 2024 Graduate Student Council Travel Fellowship, Auburn University (\$400)
- 2022 Reubin Askew Public Policy Research Scholar, University of Florida (\$2,000)
- 2021 University Scholars Program, University of Florida (\$1,750)

AWARDS AND SCHOLARSHIPS (\$54,050 total)

<u>Awards</u> (\$11,700 total)

- 2024 Trailblazing Work in Science Policy, Ecological Society of America (\$700)
- 2024 Best Graduate Student Oral Presentation, 75th Atlantic Estuarine Research Society Conference
- 2024 Katherine S. McCarter Graduate Student Policy Award, Ecological Society of America
- 2023 Best Graduate Student Oral Presentation, 27th Biennial CERF Conference
- 2023 Rising TIDES Scholar, Coastal and Estuarine Research Federation (\$7,500)
- 2022 UF Wildlife Ecology and Conservation: Outstanding Undergraduate Research, UF
- 2022 UF CALS Outstanding Senior Award: The J. Wayne Reitz Medal of Excellence, UF (\$1,500)
- 2022 Summa cum laude (with highest honors) in Wildlife Ecology and Conservation, UF
- 2021 Florida Blue Key: Keystone Cohort 2, UF (\$2,000)
- 2020 College of Agricultural and Life Sciences Leadership Institute: Cohort 12, UF

Scholarships (\$42,350 total)

2024	Bodie McDowell Scholarship, Outdoor Writers Association of America (\$1,900)
2023	The Life Membership Fund Scholarship, Wild Sheep Foundation (\$1,250)
2023	2023 Undergraduate Student Scholarship, Florida Chapter of The Wildlife Society (\$1,500)
2022	Doris Lowe and Earl and Verna Lowe Scholarship, UF (\$1,200)
2021, 2022	Hobe and Gertrude Hooser Scholarship, UF (\$2,000)
2021	Florida Wildlife Federation Scholarship, UF (\$1,000)
20, 21, 22	Central Florida Fair Scholarship, UF (\$1,500)
2020	Florida Wildlife Federation Scholarship, UF (\$1,000)
2020	Will Courtney Foundation Scholarship (\$2,000)

The Wildlife Ecology and Conservation Jennings Scholarship, UF (\$1,500)

2019 Sharon Fitz-Coy Memorial Scholarship, UF (\$1,000)

2018 Bright Futures Florida Academic Scholarship, FL Dept. of Education (\$25,500)

RESEARCH POSITIONS

2024 Bridge to GVP Program, National Center for Atmospheric Research

Collaborated on a research project modeling coral reef bleaching in NOAA National Marine Sanctuaries within the Climate and Global Dynamics Lab. Contributed to the development and refinement of a Python-based model by optimizing code efficiency, improving organization, and integrating detailed annotations to enhance clarity and usability for future researchers. Analyzed climate and ecological data to support accurate simulations and provided insights to improve model performance and outputs.

2023 – 2024 Harte Research Institute for Gulf of Mexico Studies, Texas A&M University

Designed and led a multinational social science project in collaboration with partners from the U.S., Cuba, and Mexico to develop a comprehensive database of economic assessment methodologies for recreational fisheries. Conducted bilingual (Spanish and English) stakeholder surveys, ensuring culturally sensitive data collection and standardization across regions. Analyzed and synthesized data to estimate the economic value of Gulf of Mexico recreational fisheries, providing critical insights to support sustainable management and policy recommendations.

2021 – 2022 NSF IRES Wildlife Conservation Training Program, Florida International University

Designed and managed field-based and social science surveys to evaluate the population status of the St. Vincent Amazon Parrot, producing and processing over 150 surveys for comprehensive statistical analysis. Collaborated with the FIU Tropical Conservation Institute, St. Vincent and the Grenadines (SVG) agency partners, and the Cornell Lab of Ornithology to develop the region's first passive bioacoustics monitoring method and automatic detection model. Analyzed over 12,000 audio recordings using RavenPro software, generating critical data to inform species conservation and management strategies.

2020 – 2022 **Undergraduate Researcher,** *UF Avian Behavioral Ecology and Conservation Lab*Conducted undergraduate research focused on collecting, processing, and analyzing 434
bioacoustic samples to develop and train an AI-based machine learning model for characterizing avian communication landscapes across the U.S. and Europe. Standardized and cleaned data to ensure model accuracy and reliability, contributing to advancements in automated acoustic

monitoring for bird population and habitat studies. 2019 – 2020 **Undergraduate Researcher,** *Sea Turtle Conservancy*

Conducted fieldwork along 250 km of Florida's Big Bend to support research on sea turtle distribution and habitat use. Collected critical data on species identification, location tracking, and water quality. Assisted with biological sample collection (blood and tissue) and attached GPS satellite tags to monitor sea turtle movement patterns, contributing to studies on habitat selection and seasonal migration.

SELECT RESEARCH AND FIELD EXPEDITIONS

NSF ASI Coastal Hazards Training, Semarang & Yogyakarta, Indonesia (21 days; Fellow)

Techniques: Coastal hazard assessment, geospatial analysis, remote sensing applications

Collaborators: Boston University, Universitas Diponegoro, Universitas Gadjah Mada, University of Alaska Fairbanks

2025 **Shorebird Habitat & Geomorphic Surveying**, *Virginia Coast Reserve* (7 days; Collaborator) *Techniques:* Avian point counts, sediment core sampling, microclimate monitoring with kestrel sensors

Collaborators: Virginia Tech, The Nature Conservancy

Barrier Island Processes Field Course, NC & SC Barrier Islands, USA (6 days; Student)

Techniques: Coastal geomorphology, beach profiling, sediment transport monitoring

Collaborators: Duke University Earth & Ocean Sciences Department

2023 – 2024 Human-Wildlife Interaction Research, Mobile Bay, AL, USA (46 days; Project Lead)

Techniques: Onboard stakeholder surveys, intercept interviews, participant observation aboard commercial vessels

Collaborators: Alabama Department of Conservation and Natural Resources, Auburn University

2023 TAMU-CC SWIMM Program, Yucatan Peninsula, Mexico (9 days; Project Lead)

> Techniques: Socio-ecological systems assessment, stakeholder engagement, cross-border coastal policy analysis

Collaborators: Harte Research Institute (Texas A&M University-Corpus Cristi), Universidad

Nacional Autonoma de Mexico (UNAM), Universidad de La Habana

2022 NSF Wildlife Conservation IRES, St. Vincent and the Grenadines (39 days; Project Lead)

Techniques: Avian point counts, passive acoustic monitoring (PAM unit deployment),

community interviews

Collaborators: FIU Tropical Conservation Institute, St. Vincent Forestry Department, Cornell

Lab of Ornithology

2019 - 2020Sea Turtle Research, Big Bend, FL, USA (18 days; Field Assistant)

Techniques: In-water turtle capture (hand, dip net, tangle net), blood and tissue sampling,

satellite tag attachment

Collaborators: Sea Turtle Conservancy, University of Florida

*Total days spent in the field: 146

TEACHING AND MENTORSHIP

Teaching Position	<u>ons</u>					
Term	School	Course Title	Course	Role	Enrollment	Mean
			Code			Evaluation
Spring 2025	UNC Chapel	Planet Earth	EMES101L	Laboratory	40	_
	Hill	Laboratory		TA	(3 sections)	
Spring 2021	University of	Integrated	BSC2011L	Laboratory	50	_
	Florida	Principles of		TA	(3 sections)	
		Biology II				
		Laboratory				
Fall 2020	University of	Integrated	BSC2011	Learning	20	_
Spring 2021	Florida	Principles of		Assistant	20	
		Biology II				

Professional Education Experience

2020 - 2022Ocala Conservation Center Assistant Director, FL Fish & Wildlife Conservation Commission

Led daily operations by developing program schedules, hiring, training, and supervising a team of 30 seasonal educators. Designed and implemented 4 new educational programs focused on wildlife conservation, ecosystem stewardship, and hunter safety. Frequently engaged with the public through presentations and outreach initiatives, promoting conservation awareness.

Science Instructor, Alachua County Public Schools 2020

> Redesigned and delivered an interactive environmental science curriculum for Norton Elementary, fostering curiosity and scientific thinking among over 30 students weekly. Independently led classroom instruction, incorporating hands-on activities and real-world applications to enhance learning outcomes.

2019 Education Specialist, SeaWorld Entertainment

> Managed daily operations for a dynamic summer camp program, designing and leading interactive marine science and wildlife-focused educational activities for diverse groups, including children, adults, and families (up to 24 participants). Created hands-on learning experiences centered on marine ecosystems, species conservation, and ocean stewardship.

2018 – 2019 Nature Coast Biological Station Educator, University of Florida

Designed and facilitated interactive educational programs focused on salt marsh ecosystems, incorporating hands-on activities such as fish dissections, wildlife identification, and trawling expeditions. Engaged diverse audiences, including students and community members, by translating complex ecological concepts into accessible, real-world experiences.

ORAL PRESENTATIONS

§denotes mentee

- 10. **Henry H**. Modelando a Mudança em Ilhas Barreiras: Ilha de Hatteras, EUA. XV Simpósio Nacional de Geomorfologia SINAGEO. Natal, Rio Grande do Norte, Brazil. August 2025. (Awarded stipend to attend)
- 9. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. Balancing Angler Practices and Sea Turtle Protection in Alabama. The 31st Wildlife Society Conference. Baltimore, Maryland, United States. October 2024. (Awarded stipend to attend)
- 8. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. How Responsible Fishing Gear Safeguards Wildlife. Restore Americas Estuaries Summit. Washington, DC, United States. October 2024. (Awarded stipend to attend)
- 7. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. Sustainable Angling: Protecting Sea Turtles Through Conservation Practices. 109th Ecological Society of America Annual Meeting. Long Beach, California, United States. August 2024. (Awarded stipend to attend)
- 6. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. 2024. Adapting Angling for Sea Turtle Conservation. 75th Atlantic Estuarine Research Society Conference. Gloucester Point, Virginia, United States. March 2024. (Best Graduate Student Oral Presentation)
- 5. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. 2023. Angler-Sea Turtle Dynamics on the Alabama Coast. 27th Biennial CERF Conference. Portland, Oregon, United States. November 2023. (Best Graduate Student Oral Presentation)
- 4. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. 2023. What Predicts Willingness to Comply with the Marine Mammal Protection Act? The 30th Wildlife Society Conference. Louisville, Kentucky, United States. November 2023. (Awarded stipend to attend)
- 3. Olivas T, **Henry H**, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. 2023. Angler Conflict with Wildlife on the Alabama Coast: Protecting Sea Turtles with Greater Awareness. The 2023 Alabama Water Resources Conference. Orange Beach, Alabama. September 2023.
- 2. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. 2023. The State of Cetacean Tourism in Mobile Bay, Alabama. The 2023 Alabama Water Resources Conference. Orange Beach, Alabama. September 2023.
- 1. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. 2023. Utilizing Social Science to Manage Human-Wildlife Interactions of Bottlenose Dolphins in the Gulf of Mexico. 2023 Florida Chapter of The Wildlife Society Conference. Jacksonville, Florida. March 2023. (Awarded stipend to attend)

POSTER PRESENTATIONS

§denotes mente

- 6. **Henry H**, Moore L, Franklin B, Anarde K, Murray B, and Dalyander S. The Effect of Climate and Management Strategies on Barrier Island Evolution: Insights from a Case Study of Hatteras Island. 2025 Community Surface Dynamics Modeling System Meeting. Boulder, CO, United States. May 2025. (Awarded stipend to attend)
- 5. **Henry H**, Moore L, Franklin B, Anarde K, Murray B, and Dalyander S. The Effect of Climate and Management Strategies on Barrier Island Evolution: Insights from a Case Study of Hatteras Island. 2025 EMES Celebration of Research Symposium. Chapel Hill, NC, United States. April 2025.
- 4. **Henry H**, Olivas T, Gumbleton S, Beckham N, Steury TD, Willoughby J, and Dunning K. Public Awareness and Compliance with Dolphin Conservation Laws in Mobile Bay, Alabama. Restore Americas Estuaries Summit. Washington, DC, United States. October 2024. (Awarded stipend to attend)

- 3. Olmo L, **Henry H**, Coffill-Rivera M, Costa S, Gallardo JB, Peña GM, Islas FN, Castillo D, Hernández, LV and Besonen M. Economic valuation of recreational fisheries in the Gulf of Mexico / Valoración económica de la pesca recreativa en el Golfo de México. 154th Annual Meeting of the American Fisheries Society. Honolulu, Hawai'i, United States. September 2024.
- 2. Casanova A, Sabol A, **Henry H**, and Gomes C. 2023. Investigating Human-Parrot Conflicts: A Case Study for the St. Vincent Amazon Parrot. The 30th Wildlife Society Conference. Louisville, Kentucky, United States. November 2023.
- 1. **Henry H**, Sieving K. 2022. Understanding the complex vocal system of the chick-a-dee call in 2 Floridian species. 2022 UF Spring Undergraduate Research Symposium. April 2022.

INVITED TALKS

Workshops,	Panels, and Symposia
2025	Organizer, "Coastal and Marine Wildlife Conservation: Challenges, Innovations, and Future
	Directions." The 32nd Wildlife Society Conference. Edmonton, Canada.
2025	Co-organizer, "Estuaries and Coasts as Wildlife Habitat." 2025 CERF biennial conference.
	Richmond, Virginia, United States.
2024	Organizer, "Inaugural Meeting of the Coastal and Marine Wildlife Working Group." The 31st
	Wildlife Society Conference. Baltimore, Maryland, United States.
2023	Co-organizer, "Characterizing Gulf and Caribbean Marine Recreational Fisheries: Current
	Management and Future Challenges." Latin American and Caribbean Fisheries Congress.
	Cancun, Mexico.

Webinars

Coastal & Marine Wildlife Working Group, The Wildlife Society

2025 Caribbean Coasts: Partnering with Local Communities to Conserve Tropical Coastal Wildlife Marine & Coastal Ecology Career Panel

Guest Lectures

2024	Predicting the Future of Hatteras Island (EMES101), University of North Carolina at Chapel Hill
2023	Human Dimensions Research Methods (BIO3673), Arkansas State University
2023	Human-Wildlife Interactions on the Alabama Coast (NATR5430) Auburn University
2023	Tuna Industry Bottlenose Dolphin Take Reduction Plan. (NATR5630) Auburn University

SCIENCE COMMUNICATION, POLICY, AND MEDIA COVERAGE

Work Experience

2023 – 2024 **Joe Burns Memorial Wildlife Policy Intern,** *The Wildlife Society*

Researched and monitored emerging wildlife conservation policies, drafting background materials to support testimonies, public communications, and advocacy efforts. Developed and updated policy-related content, including briefings, position statements, and digital resources. Represented The Wildlife Society at coalition meetings, providing logistical and research support while participating in legislative hearings and agency briefings to advance the organization's policy strategy and wildlife advocacy efforts.

Print Articles

Policy Perspectives: Informing energy policy on public lands, The Wildlife Professional Vol.18 No.3, May/June 2024, 58-59

Online Articles

The Wildlife Society

- 10. TWS submits testimony supporting critical federal conservation programs, May 29
- 9. TWS supports increased funding for USDA conservation programs, May 24
- 8. Interior finalizes Endangered Species Act rulemaking, May 22

- 7. BLM begins conservation planning updates for greater sage-grouse, May 15
- 6. TWS comments on utility-scale solar installations, April 29
- 5. USFWS begins grizzly bear restoration assessment in the Bitterroot ecosystem, April 15
- 4. TWS comments on National Wildlife Refuge System management, April 8
- 3. U.S. House of Representatives Passes WILD Act, March 21
- 2. The EXPLORE Act aims to revolutionize recreation, Feb 28
- 1. Legislation to fortify USFWS Coastal Program introduced in US House & Senate, Feb 23

Media Coverage

Interviewed by The Wildlife Society about the Coastal and Marine Wildlife Working Group.

Hannah Henry Receives Graduate Fellowship in Wildlife Policy by The Wildlife Society.

Selected as the Joe Burns Memorial Wildlife Policy Intern by The Wildlife Society.

Recognized as a TWS 2023 Award Recipient in Vol.17 No.6 of The Wildlife Professional.

2022 Interviewed by the University of Florida Wildlife Ecology and Conservation Department

regarding the UF/IFAS CALS Top 10 Senior Award.

SERVICE

To the Profession

Virginia Coast Reserve Graduate Representative, NSF LTER (Community working group)

2024 – 2028 Founder & Chair of the Coastal and Marine Wildlife Working Group, The Wildlife Society

Established the Coastal and Marine Wildlife Working Group, defining its mission, executive team, and strategic objectives within the largest professional organization for wildlife professionals. Led key initiatives, including a mentorship program, educational webinars, and a newsletter sharing research and policy updates. Organized conference sessions to promote knowledge exchange and strengthen professional networks in coastal and marine conservation.

Reviewer for: Fisheries Research (1)

To the Institution

2025	Treasurer of	the	Committee	tor (Graduate .	Advocacy,	UNC EMES
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- 2020 2022 College of Agricultural and Life Sciences Ambassador, University of Florida
- 2020 2022 College of Agricultural and Life Sciences Leadership Institute: Cohort 12, University of Florida
- 2019 2020 Aquatic Animal Health Volunteer, College of Veterinary Medicine, University of Florida
- 2018 2020 Events Coordinator, Sustainable Ocean Alliance Chapter, University of Florida

To the Community

2025	Accawmacke Elementary :	

- 2023 2024 Educational outreach, Alabama Department of Conservation and Natural Resources
- 2022 2023 Educational outreach, Florida Fish and Wildlife Conservation Commission
- 2018 2019 Nature Coast Biological Station Educator, University of Florida
- 2018 Kids in the Woods Educator, University of Florida

LANGUAGE, SKILLS, AND SOFTWARE

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ArcGIS Pro	Snafia	lanalysis	1.11)AK	data	nrenaration	and	geosnafial	visualization.

- **GitHub** Version control, collaborative software development, and workflow management.
- **Python** Object-oriented programming and numerical modeling for environmental data applications.
- **QGIS** Open-source spatial analysis and mapping for interdisciplinary research projects.
- **Qualtrics** Survey design, distribution, and quantitative/qualitative data analysis for social science research.
- **R** Advanced statistical analysis, agent-based modeling, and data visualization for large datasets.
- **Raven Pro** Acquiring, processing, and analyzing bioacoustic data for wildlife monitoring/behavioral studies.
- Acquiring, processing, and analyzing bloacoustic data for whome monitoring/behavioral students.
- Open Water SSI certification.

CERTIFICATIONS

2025 – 2028 Responsible Conduct of Research for STEM and Non-STEM Programs, CITI (ID: 71491001)

AFFILIATIONS

2024 – pres.
 2024 – pres.
 Ecological Society of America

2023 – pres. Coastal and Estuarine Research Federation

2019 – pres. The Wildlife Society